



IntegriCo Composites of LA, a leading manufacturer of composite railroad ties, is seeking a highly motivated, results oriented Facility Maintenance Manager for its Sarepta, LA location.

Strategic Planning and Management

- Serve as critical technical support to maximize performance and life span of IntegriCo's operational assets; technical liaison between production, engineering, purchasing
- Develop/implement and manage Predictive Maintenance Program; provide equipment and process troubleshooting support; perform root cause and root cause failure analyses
- Development cost effective major maintenance strategy; standards for major maintenance overhauls.
- Maintain and document critical parts inventory
- Ensure facility remains in audit-ready condition at all times
- Administer/supervise Maintenance Department to ensure all maintenance activity seamlessly completed, maintain records of all day-to-day maintenance/service activity; synchronize work processes with production/other departments.
- Develop and Implement equipment service schedule per OEM recommendation
- Accountable for keeping production output optimized and maintain seamless functioning of all equipment and machinery in facility
- Supervise maintenance personnel and ensure employees perform job responsibilities to IntegriCo/OSHA standards; collaborate with EHS Manager to achieve cohesion
- Foster culture of continuous improvement opportunity and lead initiatives to deliver sustainable results; confront issues in a constructive manner and at appropriate organizational level; persevere in the face of adversity; must be a change agent

Required Qualifications

- Technical / Instrumentation degree; Bachelor's Degree from an accredited institution in Mechanical/Electrical Engineering preferred
- 5+ years progressive key leadership; demonstrated experience in shutdown/turnaround planning and execution
- Strong mechanical/electrical aptitude and understanding of manufacturing equipment and systems/manufacturing processes and procedures
- Proven capability at data mining and trend recognition
- High level of analytical ability to assess and identify potential production impediments, and resolution of challenges thereof

- Demonstrated blueprint/technical drawing literacy; ensure equipment operating to OEM design and capacity.
- Excellent organizational, planning and execution skills; verbal and written communication skills; technical writing skills; computer literacy
- Must possess the ability to convey complex technical information to other professionals; strong training ability to SOP/OEM protocols
- Highly proficient understanding of preventative/predictive/proactive maintenance methodology
- Unquestionable business ethics, personal integrity, and moral stance to ensure subordinates conduct themselves in accordance with IntegriCo standards

Please send letter of interest and résumé to:

Rebecca Martin, VP Administration
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